



Executive (Music Talent Development)

Department: Music Talent Development

Location: Level 2, Tower 2, PETRONAS Twin Towers, Kuala Lumpur City Center

Requirements:

- Recognized degree in relevant studies
- Minimum 1 - 2 years working experience
- Music background is an added advantage
- Have interest and appreciation in classical music
- Possess high degree of planning, execution, interpersonal, leadership and analytical skills
- Exemplary verbal and written communication skills

Job Purpose:

Assist and execute programs and activities to support acceleration of Malaysianisation agenda, working closely with various internal and external stakeholders, in line with company's objectives.

Key Accountabilities:

1. Strategy and Plans

- Assist and execute the development of implementation plans based on the framework, strategy, tools and methodologies prescribed so as to support Malaysia Philharmonic Orchestra's (MPO) objective to drive and accelerate Malaysianisation agenda.

2. Malaysia Content Development

- To assist and execute potential programs and activities to add varieties and increase Malaysian content in MPO artistic offerings, so as to intensify efforts to achieve Malaysianisation agenda.

3. Music Education Agenda

- Execute a systematic and fit for purpose of music education curriculum and collate music syllabus in collaboration with the music experts for the identified target group of MPO's talent development masterplan, in order to deliver maximum benefits to realize program's objectives.
- To assist the execution on tracking progress of program deliverables and results
- Assist in identifying potential individuals with the aim to expand pool of young and advanced local music talents that serves as an eco-system for MPO, whilst executing latest trends and best practices within industry and other leading orchestras to gain insights and recommend actionable plans for improvement.

4. Collaborations and Partnership

- Assisting in collaboration and partnership with societies, music school, learning institutions, corporations etc. in order to promote classical music to a wider audience, increase Malaysian content and local representation in Malaysian Philharmonic Orchestra and Music Talent Development programs and events.

5. Music Talent Development (MTD) Program Management

- Assist and execute variety of programs for MPO Reserve members and local MPO musicians so as to enhance performance and skills in an orchestral setting.
- Assist and execute end-to-end detailed plans to ensure smooth running of MTD day to day operations and events including promotion and marketing of activities to target audiences, date and venue selection, programming, sourcing of musicians, coaches etc, managing the procurement of third-party services and purchase (e.g., logistic, accommodation); and collaborate with other departments e.g., Technical Services, in order to realize the objectives of the program.

6. Other Duties as Assigned by the Company

- Execute all other duties as assigned by the company.

Generic Accountabilities:

1. Networking and Relationship Building

- Foster and sustain effective working relationships and rapport with the government authorities, business and management institutions, national and key industry players and service providers in order to keep abreast with latest development in the relevant markets and capitalize on insider status and strategic alliances to capture opportunities for new business ventures and enhance public confidence in the company business solutions, products and services.

2. Good Governance

- Enforce the implementation of applicable procedures and guidelines and affect the compliance to statutory and legislative requirements in order to ensure conformance to the established Limits of Authority (LOA), policies and government regulations to safeguard company and shareholders' interest, image and reputation.

3. Mindset, Behavior & Culture

- Develop and implement distinctive mindset, behavior and culture within the working team to achieve high work performance by adopting and implementing value interventions, tools and methodologies to promote and instill high sense of commitment, ownership, integrity and loyalty that will contribute to operational excellence.

4. Leadership & Capability Development

- Drive the development of competent working team that will enhance and sustain staff capabilities in achieving high performance delivery to ensure internalization of the right leadership and capabilities in executing their jobs.

5. HSE Policies and Code of Conduct

- Communicate, interpret, and champion the execution of the objectives and provisions of the Health, Safety and Environment (HSE) policies and Codes of Conduct and Business Ethics (COBE) within the working team and undertake appropriate mitigation and/or intervention programs.

Interested candidates are invited to submit a complete CV stating personal particulars, employment history, qualifications and current salary together with a passport sized photograph.

Please direct your applications via email to the following:

MALAYSIAN PHILHARMONIC ORCHESTRA

Level 2, Tower 2

PETRONAS Twin Towers

Kuala Lumpur City Centre

50088 Kuala Lumpur.

Malaysia.

Email: career@mpo.com.my

- Only shortlisted candidates will be notified.
- All applications will be treated in the strictest confidence.
- Closing Date: **15 May 2024**